SINGLE AUDIT REPORT

YEAR ENDED MAY 31, 2019

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# **SECTION I**



# FINANCIAL STATEMENTS AND INDEPENDENT AUDITORS' REPORT (SINGLE AUDIT)

MAY 31, 2019 AND 2018

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#### REPORT OF INDEPENDENT CERTIFIED PUBLIC ACCOUNTANTS

The Board of Trustees Nationalities Service Center of Philadelphia, Inc. Philadelphia, Pennsylvania

#### Report on the Financial Statements

We have audited the accompanying financial statements of The Nationalities Service Center of Philadelphia, Inc., (the "Center"), which comprise the statements of financial position as of May 31, 2019 and 2018, and the related statements of activities and changes in net assets, functional expenses and cash flows for the years then ended, and the related notes to the financial statements.

#### Management Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Opinion**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Center as of May 31, 2019 and 2018, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

The Board of Trustees Nationalities Service Center of Philadelphia, Inc. Philadelphia, Pennsylvania

#### Other Matters

Our audit was conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying schedule of expenditures of federal awards, as required by Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles and Audit Requirements for Federal Awards, is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects, in relation to the financial statements as a whole.

#### Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated September \_\_\_\_, 2019, on our consideration of The Center's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering The Center's internal control over financial reporting and compliance.

Tait, Weller & Baher CCP

Philadelphia, Pennsylvania September 27, 2019

## STATEMENTS OF FINANCIAL POSITION

# May 31, 2019 And 2018

ACCITIC	2019	2018
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	\$ 285,862	\$ 1,076,860
Investments	1,062,377	534,105
Contracts and accounts receivable	680,675	607,409
Prepaid expenses	40,572	44,287
Total current assets	2,069,486	2,262,661
Property and equipment, net	1,095,572	1,134,205
Total Assets	\$3,165,058	\$ 3,396,866
LIABILITIES AND NET ASSETS		
CURRENT LIABILITIES		
Accounts payable and accrued expenses	\$ 374,035	\$ 358,600
Total current liabilities	374,035	358,600
OTHER LIABILITIES		
Pension plan liability	384,008	416,854
Total Liabilities	758,043	775,454
NET ASSETS		
Without donor restrictions	2,229,469	2,488,507
With donor restrictions	<u>177,546</u>	132,905
<b>Total Net Assets</b>	2,407,015	2,621,412
Total liabilities and net assets	<u>\$3,165,058</u>	\$3,396,866

## STATEMENT OF ACTIVITIES

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUE AND SUPPORT			
Grants and contracts	\$ 2,738,661	\$ 374,226	\$ 3,112,887
United Way of Southeastern PA	27,465	-	27,465
Contributions	430,399	-	430,399
Service fees	1,080,284	-	1,080,284
Investment income Other	31,457 3,131	-	31,457 3,131
Net assets with donor restrictions released	3,131	-	3,131
from restrictions	329,585	(329,585)	
Total revenue and support – cash	4,640,982	44,641	4,685,623
In-kind goods and services	824,226		824,226
Total revenues and support	5,465,208	44,641	5,509,849
EXPENSES			
Programs Social Services / Health & Wellness	2 654 275		2 654 275
Translation/Interpreting	2,654,375 716,082	_	2,654,375 716,082
Legal assistance	699,018	_	699,018
Education	125,932		125,932
Total program expense	4,195,407		4,195,407
Supporting services			
Management and general	416,985	-	416,985
Fundraising	207,399	<del></del>	207,399
Total supporting services	<u>624,384</u>	<del>-</del>	624,384
Total expenses – cash	4,819,791	<u> </u>	4,819,791
In-kind goods and services	824,226		824,226
Total expenses	5,644,017		5,644,017
Excess (deficit) of revenues over expenses	(178,809)	44,641	(134,168)
OTHER CHANGES			
Net actuarial loss on defined benefit plan	(80,229)		(80,229)
<b>Total other changes</b>	(80,229)		(80,229)
CHANGE IN NET ASSETS	(259,038)	44,641	(214,397)
NET ASSETS			
Beginning of year	2,488,507	132,905	2,621,412
End of year	\$ 2,229,469	\$ 177,546	\$ 2,407,015
End of year	<u>Ψ 2,223,403</u>	<u>Ψ 177,540</u>	<u>ψ 2,<del>1</del>07,013</u>

## STATEMENT OF ACTIVITIES

	Without Donor Restrictions	With Donor Restrictions	Total
REVENUE AND SUPPORT			
Grants and contracts	\$ 2,773,285	\$ 367,296	\$ 3,140,581
United Way of Southeastern PA	11,502	-	11,502
Contributions	705,919	-	705,919
Service fees Investment income	1,211,275 35,791	<del>-</del>	1,211,275 35,791
Other	468	- -	468
Net assets with donor restrictions released	.00		
from restrictions	309,422	(309,422)	
<b>Total revenue and support – cash</b>	5,047,662	57,874	5,105,536
In-kind goods and services	577,575		577,575
<b>Total revenues and support</b>	5,625,237	57,874	5,683,111
EXPENSES Programs			
Social Services / Health & Wellness	2,752,750	-	2,752,750
Translation/Interpreting	739,069	-	739,069
Legal assistance	642,974	-	642,974
Education	112,574	<del></del>	112,574
Total program expense	4,247,367	<u> </u>	4,247,367
Supporting services			
Management and general	389,002	-	389,002
Fundraising	<u>155,207</u>		155,207
Total supporting services	544,209	<u> </u>	544,209
Total expenses – cash	4,791,576		4,791,576
In-kind goods and services	<u>577,575</u>		<u>577,575</u>
Total expenses	5,369,151		5,369,151
Excess of revenues over expenses	256,086	57,874	313,960
OTHER CHANGES			
Net actuarial gain on defined benefit plan	70,296		70,296
Total other changes	70,296	<del>-</del>	70,296
CHANGE IN NET ASSETS	326,382	57,874	384,256
NET ASSETS			
Beginning of year	2,162,125	<u>75,031</u>	2,237,156
End of year	<u>\$ 2,488,507</u>	<u>\$ 132,905</u>	<u>\$ 2,621,412</u>

## SCHEDULE OF FUNCTIONAL EXPENSES

	Health & Wellness/ <u>Social Services</u>	Translation/ Interpreting	<u>Legal</u>	Education	<u>Total</u>	Management And General	<u>Fundraising</u>	Total <u>Expense</u>
Salaries	\$ 877,780	\$ 177,239	\$ 412,058	\$ 67,589	\$ 1,534,666	\$ 242,673	\$ 83,519	\$ 1,860,858
Employee pension expense	15,221	3,073	7,145	1,172	26,611	4,208	1,448	32,267
Other employee benefits and payroll taxes	201,511	40,689	94,596	15,516	352,312	55,711	19,173	427,196
Total salaries, benefits and taxes	1,094,512	221,001	513,799	84,277	1,913,859	302,592	104,140	2,320,321
Professional fees and contracted services	645,539	453,365	54,650	6,313	1,159,867	21,973	28,085	1,209,925
Supplies, telephone and postage	45,042	9,219	21,174	3,414	78,849	8,376	4,341	91,566
Occupancy	38,116	7,696	17,893	2,935	66,640	10,536	3,627	80,803
Repairs	15,264	3,083	7,166	1,176	26,689	484	1,453	28,626
Equipment and maintenance	134,515	9,195	14,599	7,855	166,164	8,596	5,966	180,726
Printing and teaching materials	1,078	5	479	12,316	13,878	7	358	14,243
Travel	29,863	63	10,091	-	40,017	4,673	327	45,017
Conferences and meetings	2,499	-	100	-	2,599	1,670	-	4,269
Dues and subscriptions	583	80	4,568	-	5,231	4,694	385	10,310
Insurance	18,055	3,598	10,789	1,372	33,814	4,927	1,696	40,437
Specific assistance to individuals	589,331	-	28,502	3,600	621,433	1,725	3,417	626,575
Depreciation and amortization	32,062	6,474	15,051	2,469	56,056	8,863	3,051	67,970
Special event expense	500	-	-	-	500	-	43,753	44,253
Miscellaneous	7,416	2,303	<u>157</u>	<u>205</u>	10,081	37,869	6,800	54,750
Total expenses – cash	2,654,375	716,082	699,018	125,932	4,195,407	416,985	207,399	4,819,791
In-kind goods and services	482,157		202,767	138,500	823,424	802		824,226
Total expenses	\$3,136,532	<u>\$716,082</u>	<u>\$ 901,785</u>	<u>\$ 264,432</u>	\$5,018,831	<u>\$ 417,787</u>	<u>\$ 207,399</u>	\$ 5,644,017

## SCHEDULE OF FUNCTIONAL EXPENSES

	Health & Wellness/ <u>Social Services</u>	Translation/ Interpreting	<u>Legal</u>	Education	<u>Total</u>	Management And General	<u>Fundraising</u>	Total <u>Expense</u>
Salaries	\$ 822,926	\$ 189,707	\$ 380,798	\$ 58,633	\$ 1,452,064	\$ 224,127	\$ 49,749	\$ 1,725,940
Employee pension expense	28,504	6,571	13,190	2,031	50,296	7,763	1,722	59,781
Other employee benefits and payroll taxes	178,915	41,245	82,790	12,748	315,698	48,728	10,817	375,243
Total salaries, benefits and taxes	1,030,345	237,523	476,778	73,412	1,818,058	280,618	62,288	2,160,964
Professional fees and contracted services	726,265	437,310	38,010	4,302	1,205,887	15,417	18,482	1,239,786
Supplies, telephone and postage	31,278	6,591	18,887	2,261	59,017	6,622	3,251	68,890
Occupancy	38,355	8,842	17,749	2,733	67,679	10,446	2,319	80,444
Repairs	15,297	3,526	7,079	1,090	26,992	4,166	925	32,083
Equipment and maintenance	43,210	14,137	23,559	2,628	83,534	10,045	8,795	102,374
Printing and teaching materials	657	128	160	20,286	21,231	356	253	21,840
Travel	25,314	96	15,180	-	40,590	6,234	28	46,852
Conferences and meetings	4,998	-	1,637	-	6,635	266	463	7,364
Dues and subscriptions	1,575	1,330	2,405	-	5,310	6,823	95	12,228
Insurance	22,064	5,086	14,782	1,572	43,504	6,010	1,335	50,849
Specific assistance to individuals	746,259	-	-	-	746,259	-	2,646	748,905
Depreciation and amortization	57,512	13,258	26,613	4,098	101,481	15,664	3,477	120,622
Special event expense	1,190	-	-	-	1,190	-	43,047	44,237
Miscellaneous	8,431	383	135	192	9,141	26,335	7,803	43,279
Bad Debt Expense		10,859			10,859			10,859
Total expenses – cash	2,752,750	739,069	642,974	112,574	4,247,367	389,002	155,207	4,791,576
In-kind goods and services	303,009		104,769	138,500	546,278	31,297		577,575
Total expenses	\$3,055,759	<u>\$739,069</u>	<u>\$ 747,743</u>	<u>\$ 251,074</u>	<u>\$4,793,645</u>	<u>\$ 420,299</u>	<u>\$ 155,207</u>	<u>\$ 5,369,151</u>

## STATEMENTS OF CASH FLOWS

# Years Ended May 31, 2019 And 2018

	2019	2018
CASH FLOWS FROM OPERATING ACTIVITIES Changes in net assets	\$ (214,397)	\$ 384,256
Adjustments to reconcile changes in net assets to net cash provided by (used in) operating activities:		
Depreciation and amortization Contributions of investments Realized and unrealized gains	67,970 - (3,365)	120,621 (391,933) (19,433)
(Increase) decrease in:  Contracts and accounts receivable Prepaid expenses	(73,266) 3,715	(20,909) 17,731
Increase (decrease) in: Accounts payable and accrued expenses Pension plan liability	15,435 (32,846)	(22,294) (147,454)
Cash used in operating activities	(236,754)	(79,415)
CASH FLOWS FROM INVESTING ACTIVITIES  Purchases of property and equipment Purchases of long-term investments Proceeds from sales of long-term investments	(29,337) (887,511) <u>362,604</u>	(29,051) 420,028
Cash provided by (used in) investing activities	(554,244)	390,977
Net increase (decrease) in cash and cash equivalents	(790,998)	311,562
CASH AND CASH EQUIVALENTS, Beginning of fiscal year	1,076,860	765,298
End of fiscal year	<u>\$ 285,862</u>	<u>\$1,076,860</u>

#### NOTES TO FINANCIAL STATEMENTS

#### May 31, 2019 And 2018

#### (1) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nationalities Service Center of Philadelphia, Inc. (the "Center") is a non-profit corporation organized to assist immigrants and refugees assimilate to the American culture. To achieve these goals, the organization provides counseling, education, legal and community services.

#### **BASIS OF ACCOUNTING**

The Center's accounting policies conform to generally accepted accounting principles, using the accrual basis of accounting.

#### **BASIS OF PRESENTATION**

In accordance with generally accepted accounting principles, the Center is required to report information regarding its financial position and activities according to two classes of net assets:

#### Without Donor Restrictions

Net assets that are not subject to donor-imposed stipulations.

#### With Donor Restrictions

Net assets subject to donor-imposed stipulations that will be met either by actions of the Center and/or the passage of time.

#### **USE OF ESTIMATES**

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

#### CASH AND CASH EQUIVALENTS

Cash and other highly liquid investments with an original maturity date of three months or less are considered to be cash equivalents. The Center's cash and cash equivalents include money market accounts and other short-term investments in which fair market value at May 31, 2019 and 2018 was \$235,816 and \$744,674, respectively.

#### CONCENTRATION OF CREDIT RISK

The Center maintains cash balances in major financial institutions in excess of the federally insured limit by the Federal Deposit Insurance Corporation (FDIC). Historically, the Center has not experienced any losses and management believes it is not exposed to any significant credit risk.

#### NOTES TO FINANCIAL STATEMENTS

#### May 31, 2019 And 2018

#### FAIR VALUE OF FINANCIAL INSTRUMENTS

The Center's financial instruments consist primarily of cash and money market deposits, investments, accounts and grants receivable and accounts payable. These balances, as presented in the financial statements as of May 31, 2019 and 2018, approximate their fair market value because of their short maturities.

#### CONTRIBUTIONS AND PROMISES TO GIVE

All contributions are considered to be available for general operating use unless specifically restricted by the donor. Amounts received that are designated for future periods or restricted by the donor for specific purposes are reported as donor restricted support that increases that net asset class. When a donor restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as "net assets released from restrictions".

#### CONTRACTS AND ACCOUNTS RECEIVABLE

Contracts receivable are reported at their outstanding balances less any allowance for doubtful accounts. The allowance is based upon a review of the individual accounts outstanding and the organization's prior history of uncollectible receivables. At May 31, 2019 and 2018, the organization believes all contracts and accounts receivable are fully collectible, and as such, no allowance for doubtful accounts was established.

#### PROPERTY AND EQUIPMENT

The Center follows the practice of capitalizing, at cost or market value where the original cost is not known, as expenditures for fixed assets in excess of \$1,000. Depreciation is computed on a straight-line basis over the useful lives of the assets generally as follows:

Building and Improvements	27.5 years
Furniture and Equipment	3-10 years
Leasehold Improvements	20 years

#### **EXCHANGE TRANSACTIONS**

The Center accounts for its revenue from government and other contracts as exchange transactions. Revenue is recognized in the statement of activities when earned, and any amounts received but not earned are recorded as refundable advances on the statement of financial position.

#### IN-KIND GOODS AND SERVICES

In-kind goods and services are recognized as contributions in accordance with Accounting Standards Codification (ASC) No. 958, "Not-for-Profit Entities", if the services (a) create or enhance non financial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by the Center.

NOTES TO FINANCIAL STATEMENTS – (Continued)

#### May 31, 2019 And 2018

#### FUNCTIONAL ALLOCATION OF EXPENSES

The costs of providing the various programs and other activities have been summarized on a functional basis in the Schedule of Functional Expenses. Accordingly, certain costs have been allocated amount the programs and supporting services benefited, primarily based upon the relative time spent by the Center's employees on each function.

#### **INCOME TAX STATUS**

The Center is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code. Accordingly, no provision for income taxes has been made in the accompanying financial statements. It has been classified as an organization that is not a private foundation under Section 509(a)(2) of the Internal Revenue Code and qualifies for the maximum charitable contributions deduction for individual donors.

The Center accounts for uncertainties in income taxes in accordance with authoritative guidance, which prescribes a recognition threshold of more-likely-than-not to be sustained upon examination by the appropriate taxing authority. Measurement of the tax uncertainty occurs if the recognition threshold has been met. Management has reviewed the tax position for each of the open fiscal tax years (2016 - 2018) or expected to be taken in the Center's fiscal 2019 tax return and has concluded that there are no significant uncertain tax positions that would require recognition in the financial statements.

#### NEW ACCOUNTING PRONOUNCEMENT

On August 18, 2016, the FASB issued Accounting Standards Update ASU 2016-14, Not-for-Profit Entities (Topic 958) – *Presentation of Financial Statements for Not-for-Profit Entities*. The update addressed the complexity and understandability of net asset classification, deficiencies in information about liquidity and availability of resources, and the lack of consistency in the type of information provided about expenses and investment returns. The main provisions of this guidance include the presentation of two classes of net assets versus the previously required three. This guidance also enhances disclosures for board designated amounts, under water endowment funds, composition of net assets without donor restrictions, liquidity, and expenses by both their natural and functional classification. This ASU was adopted by the Center for the year ended May 31, 2019 and did not have a material effect on the statement of financial position or results of operations.

A summary of the net asset reclassifications driven by the adoption of ASU 2016-14 are as follows:

Net Asset Classifications	Balance At June 30, 2018 <u>As Previously Reported</u>	Adjustments From <u>ASU 2016-14</u>	Balance At July 1, 2018 <u>As Adjusted</u>
Unrestricted Net Assets	\$2,488,507 132,905	\$(2,488,507)	\$ -
Temporarily Restricted Without Donor Restriction	132,903	(132,905) 2,488,507	2,488,507
With Donor Restriction	<u> </u>	132,905	132,905
Net assets previously presented	<u>\$2,621,412</u>	\$ -	<u>\$2,621,412</u>

NOTES TO FINANCIAL STATEMENTS – (Continued)

#### May 31, 2019 And 2018

#### RECLASSIFICATIONS

Certain account balances in the 2018 financial statements have been reclassified to conform to the 2019 presentation

#### NEW ACCOUNTING PRONOUNCEMENTS NOT YET ADOPTED

In June 2018, the FASB issued ASU 2018-08, Not-for-Profit Entities (Topic 958): Clarifying the Scope and the Accounting Guidance for Contributions Received and Contributions Made. The amendments in this update will assist entities in evaluating whether transactions should be accounted for as contributions (nonreciprocal transactions) or as exchange (reciprocal transactions) and determining whether a transaction is conditional. ASU 2018-08 is effective for fiscal years beginning after December 15, 2018. The ASU should be applied using a modified prospective basis. The Center plans to adopt the new ASU at the required implementation date.

In May 2014, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) 2014-09, Revenue from Contracts with Customers (Topic 606) (ASU 2014-09). The ASU establishes a comprehensive revenue recognition standard for virtually all industries under generally accepted accounting principles in the United States (U.S. GAAP) including those that previously followed industry-specific guidance. The guidance states that an entity should recognize revenue to depict the transfer of promised goods or services to customers in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. The FASB issued ASU 2015-14 in August 2015 that deferred the effective date of ASU 2014-09 by a year thus the effective date is fiscal years beginning after December 15, 2018. Early adoption is permitted and should be applied retrospectively in the year the ASU is first applied. The Center plans to adopt the new ASU at the required implementation date.

In 2016, the FASB issued ASU 2016-02, Leases (Topic 842). The ASU changes the accounting treatment for operating leases by recognizing a lease asset and lease liability at the present value of the lease payments in the statement of financial position and disclosing key information about leasing arrangements. The ASU is effective for private entities for fiscal years beginning after December 31, 2019. Early adoption is permitted. The ASU should be applied at the beginning of the earliest period presented using a modified retrospective approach. The Center plans to adopt the new ASU at the required implementation date

#### (2) INVESTMENTS

The following represents the fair value of investments as of May 31, 2019 and 2018.

		<u>2018</u>
Equity Mutual Funds	\$ 502,157	\$300,616
Fixed Income Mutual Funds	560,220	233,489
Total	\$1,062,377	\$534,105

NOTES TO FINANCIAL STATEMENTS – (Continued)

#### May 31, 2019 And 2018

#### (3) FAIR VALUE OF FINANCIAL INSTRUMENTS

The Center utilized various methods to measure the fair value of its investments on a recurring basis. Generally accepted accounting principles establish a hierarchy that prioritizes inputs to valuation methods. The three levels of inputs are described below:

- Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities that the Center has the ability to access.
- Level 2 Observable inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. These inputs may include quoted prices for the identical instrument on an inactive market, prices for similar instruments, interest rates, prepayment speeds, credit risk, yield curves, default rates and similar data.
- Level 3 Unobservable inputs for the asset or liability, to the extent relevant observable inputs are not available, representing the Center's own assumptions about the assumptions a market participant would use in valuing the asset or liability, and would be based on the best information available.

The inputs methodology used for valuing securities are not necessarily an indication of the risk associated with investing in those securities.

The summary of inputs used to value the Center's assets that are carried at fair value as of May 31, 2019 and 2018 is as follows:

		<b>∠</b> U.	1/	
	Level 1	Level 2	Level 3	Total
Equity Mutual Funds Fixed Income Mutual Funds	\$ 502,157 560,220	\$ -	\$ - -	\$ 502,157 560,220
Total Investments	\$1,062,377	\$ -	\$ -	\$1,062,377

2019

	2018					
	Level 1	Le	vel 2	Le	vel 3	<b>Total</b>
Equity Mutual Funds Fixed Income Mutual Funds	\$ 300,616 233,489	\$	-	\$	-	\$ 300,616 233,489
Total Investments	<u>\$ 534,105</u>	\$	_	\$	_	\$ 534,105

NOTES TO FINANCIAL STATEMENTS – (Continued)

# May 31, 2019 And 2018

# (4) PROPERTY, BUILDINGS AND EQUIPMENT

A summary of property, buildings and equipment is as follows at May 31:

	2019	2018
Office condominium	\$ 1,988,295	\$ 1,983,820
Furniture and fixtures	385,050	360,188
	2,373,345	2,344,008
Less accumulated depreciation	(1,277,773)	(1,209,803)
Property, buildings and equipment, net	<u>\$ 1,095,572</u>	<u>\$ 1,134,205</u>

#### (5) NET ASSETS

Net assets with donor restrictions at May 31, 2019 and 2018 are available for the following purposes:

	2019	2018
Refugee assistance & programs	\$ 36,046	\$ 37,683
Health & wellness programs	51,500	32,000
Legal assistance & support	-	6,725
Other	-	1,497
Use in future periods – promises to give	90,000	55,000
	<u>\$ 177,546</u>	\$132,905

Net assets were released from restrictions for incurring expenses satisfying the restricted purpose or by occurrence of other events specified by donors during the years ended May 31 as follows:

		2018
Refugee assistance & programs	\$238,277	\$163,446
Health & wellness programs	20,000	26,000
Legal assistance & support	29,811	117,330
Other	1,497	2,646
Time restrictions expired	40,000	
	<u>\$329,585</u>	\$309,422

NOTES TO FINANCIAL STATEMENTS – (Continued)

#### May 31, 2019 And 2018

#### (6) PENSION PLAN

The Center has a non-contributory defined benefit pension plan for eligible employees. The plan complies with the Employees Retirement Income Security Act of 1974. Contributions are actuarially determined in accordance with ERISA.

Effective July 1, 2011, the Center has frozen this plan so that it is no longer open to new participants and no current participant will accrue any additional time in the calculation of future benefits.

The Center adopted the recognition provisions of Accounting Standards Codification (ASC) Topic No. 715 which requires that the funded status of defined benefit pensions, as measured as the difference between the fair value of the plan assets and the projected benefit obligation, is recognized in the Statement of Financial Position.

The Plan's assets are held by a trustee, Mutual of America, and are not included in the statement of financial position of the Center.

The following sets forth information regarding the plan as of and for the years ended May 31, 2019 and 2018:

	2019	2018
Change in Benefit Obligation		
Benefit obligation at the beginning of year	\$ 1,021,540	\$ 1,123,762
Service cost – benefits earned during the period	7,325	7,435
Interest cost on projected benefit obligation	37,932	37,206
Change due to assumption changes	61,070	(25,353)
Actuarial (gains)/losses	12,564	17,165
Annuities purchased or benefits paid	(7,325)	(7,435)
Expense charges	(54,177)	(131,240)
Benefit obligation at end of year	<u>\$ 1,078,929</u>	\$ 1,021,540
Change in Plan Assets		
Fair value of plan assets at beginning of year	\$ 604,686	\$ 559,454
Actual return on plan assets	6,395	46,968
Employer contributions	145,342	136,939
Annuities purchased or benefits paid		
(including expense charges)	(61,502)	<u>(138,675</u> )
Fair value of plan assets at end of year	<u>\$ 694,921</u>	<u>\$ 604,686</u>
Funded status and amount recognized in		
Statement of Financial Position for Pension Plan Liability	<u>\$ (384,008</u> )	<u>\$ (416,854)</u>

#### NOTES TO FINANCIAL STATEMENTS – (Continued)

May 31, 2019 And 2018

<b>Components of Net Periodic Benefit Cost</b>	2019	2018
Interest cost on projected benefit obligation	\$ 45,257	\$ 44,641
Actual return on plan assets	(47,159)	(43,695)
Amortization of loss	<u>13,736</u>	<u>16,330</u>
Total net periodic benefit cost (credit)	11,834	17,276
(Gain) or loss recognized due to settlement	20,433	42,505
Total net periodic benefit cost (credit) after recognizing settlement	<u>\$ 32,267</u>	<u>\$ 59,781</u>
Weighted-average assumptions used to determine		
benefit obligations at:		
Discount rate	3.3%	3.7%
Expected long-term return on net assets	7.0%	7.0%
Rate of compensation increase	0.0%	0.0%
Weighted-average assumptions used to determine		
net periodic benefit cost for years ending at:		
Discount rate	3.7%	3.3%
Expected long-term return on net assets	7.0%	7.0%
Rate of compensation increase	0.0%	0.0%

The expected long-term rate of return on net assets assumption of 7.0% was selected using the "building-block" approach described by the Actuarial Standards Board in Actuarial Standards of Practice No. 27.

The following item has not been recognized as a component of net periodic pension cost:

		<u>2018</u>
Net actuarial gain (loss)	\$(80,229)	\$70,296

For its defined benefit pension plan investments, the Center employs a long-term risk-controlled approach using diversified investment options with minimal exposure to volatile investment options like derivatives. The Center uses a diversified allocation of equity, debt, and general account exposures that are customized to the plan's cash flow needs. At May 31, plan assets are as follows:

	20	<u> 19                                    </u>	20	<u>18</u>
Equity	\$432,166	62.19%	\$356,357	58.93%
Fixed Income	262,755	37.81%	148,388	24.54%
General Account			99,941	<u>16.53</u> %
	<u>\$694,921</u>	<u>100.00</u> %	<u>\$604,686</u>	<u>100.00</u> %

NOTES TO FINANCIAL STATEMENTS – (Continued)

#### May 31, 2019 And 2018

The Center contributed \$145,342 and \$136,939 to the defined benefit pension plan during the years ended May 31, 2019 and 2018, respectively. The following benefit payments are expected to be paid from the assets of the pension plan in following fiscal years as follows:

\$366,000
\$ 68,000
\$ 79,000
\$ 42,000
\$ 15,000
\$296,000

The Center also has a defined contribution 403(b) plan covering all full-time personnel. The Center matches an employee's contribution up to 4%. Total contributions to the plan for the years ended May 31, 2019 and 2018 amounted to \$44,811 and \$25,703, respectively.

Fair value is defined as the price that would be received to sell an asset or paid to transfer a liability, otherwise known as the "exit price", in an orderly transaction between market participants at the measurement date. The Center uses the three-tier fair value hierarchy as a basis for its assumptions. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (level 1 measurements) and the lowest priority to unobservable inputs (level 3 measurements). The three levels of the fair value hierarchy are described as follows:

- Level 1 Unadjusted quoted prices in active markets for identical assets or liabilities that the Center has the ability to access.
- Level 2 Observable inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly. These inputs may include quoted prices for the identical instrument on an inactive market, prices for similar instruments, interest rates, prepayment schedules, credit risk, yield curves, default rates and similar data.
- Level 3 Unobservable inputs for the asset or liability, to the extent relevant observable inputs are not available, representing the Center's own assumptions about the assumptions a market participant would use in valuing the asset or liability, and would be based on the best information available.

The inputs methodology used for valuing securities are not necessarily an indication of the risk associated with investing in those securities.

#### NOTES TO FINANCIAL STATEMENTS – (Continued)

#### May 31, 2019 And 2018

The summary of inputs used to value the Institute's plan assets carried at fair value as of May 31, 2019 and 2018 were as follows:

			2019	
	<u>Total</u>	Level 1 Quoted <u>Prices</u>	Level 2 Other Significant Inputs	Level 3 Significant Unobservable Inputs
Fixed Income Equities	\$262,755 _432,166	\$262,755 432,166	\$ - -	\$ - -
	<u>\$694,921</u>	<u>\$694,921</u>	<u>\$</u>	<u>\$</u>
			2018	
	<u>Total</u>	Level 1 Quoted <u>Prices</u>	Level 2 Other Significant Inputs	Level 3 Significant Unobservable Inputs
Fixed Income Equities	\$148,388 _356,357	\$148,388 <u>356,357</u>	\$ - -	\$ - -
	<u>\$504,745</u>	<u>\$504,745</u>	<u>\$ -</u>	\$ -

#### (7) CONCENTRATION OF REVENUE SOURCES

For the years ended May 31, 2019 and 2018, the Center received approximately 51% and 48%, respectively, of its total revenue from one funding source (the Federal Government), (directly and indirectly, through other organizations) for a range of refugee support resettlement services.

#### (8) CONTINGENCIES

#### **CONTRACTUAL ADJUSTMENTS**

The contracts and grants under which the Center conducts its programs contain provisions defining costs which are allowable and reimbursable within the program. Program billings are subject to audit by various governmental funding sources. Audits of these billings may result in adjustments for disallowances.

#### (9) LINE OF CREDIT

The Center has a \$250,000, revolving line of credit which is payable on demand at the bank's discretion and expires July 1, 2019. Interest on the line of credit is variable at the Prime rate plus .75%. There were no outstanding borrowings at May 31, 2019 or 2018. Subsequent to year end, the expiration of the line of credit was extended until July 1, 2022.

NOTES TO FINANCIAL STATEMENTS – (Continued)

#### May 31, 2019 And 2018

#### (10) FINANCIAL ASSETS AND LIQUIDITY RESOURCES

The following table reflects the Center's financial assets as of May 31, 2019, reduced by amounts that are not available to meet general expenditures within one year of the statement of financial position date because of donor and/or contractual restrictions.

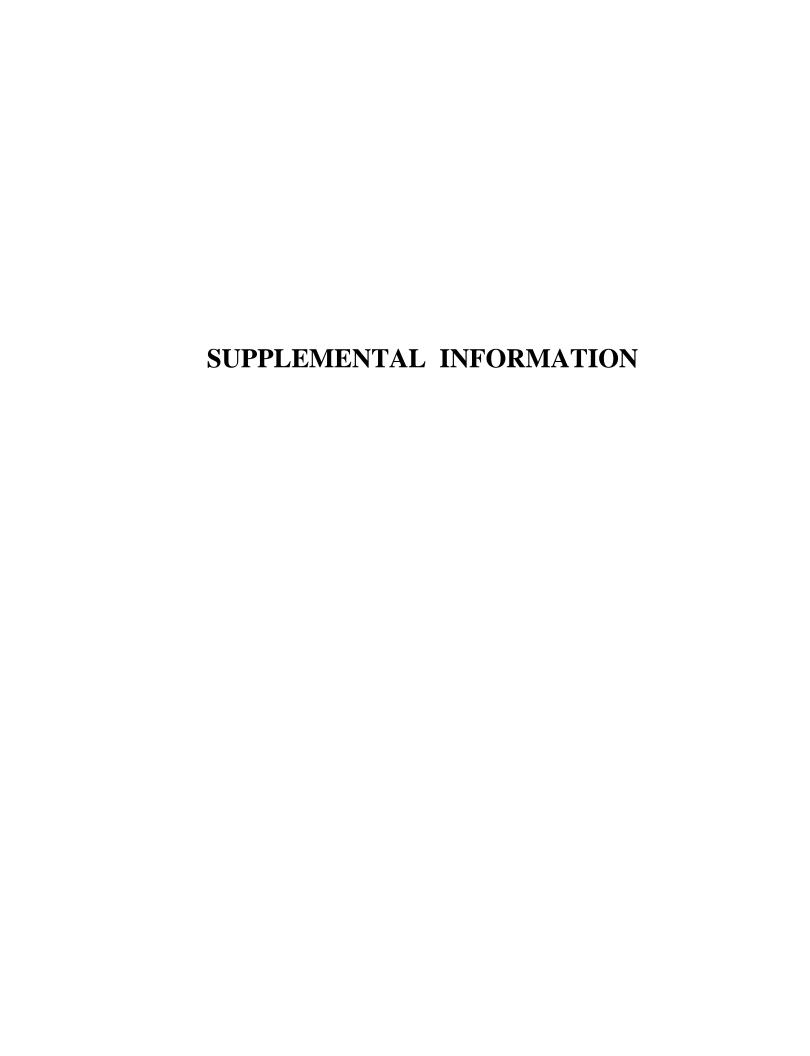
#### Financial Assets

	<u>2019</u>
Cash and cash equivalents Investments Contracts and accounts receivable, current	\$ 285,862 1,062,377 680,675
Total financial assets	2,028,914
Less: Donor restricted funds	(177,549)
Financial assets available to meet general expenditures within one year	<u>\$1,851,365</u>

The Center strives to maintain liquid financial assets to be available as its general expenditures, liabilities and other obligations become due. Financial assets in excess of daily cash requirements are invested in money market funds and other short-term investments. In addition, the Center maintains a \$250,000 line of credit which can be drawn on as needed during the year to manage cash flows

## (11) SUBSEQUENT EVENTS

In preparing these financial statements, management of the Center has evaluated events and transactions for potential recognition or disclosure through September 27, 2019, the date of the financial statements were available to be issued.



## SCHEDULE OF EXPENDITURES OF FEDERAL AND LOCAL AWARDS

Federal Grantor/Pass-Through Grantor/Program Title	Federal <u>CFDA Number</u>	Grant Period	Expenditures	Provided to Subrecipients
Federal Financial Awards				
U.S. Department of State Bureau of Population, Refugees and Migration Pass-through United States Committee of Refugees and Immigrants: Reception and Placement Program	19.510	10/1/17 - 9/30/18 10/1/18 - 9/30/19	\$ 279,000	<u>\$ -</u>
U.S. Department of Health & Human Services Office of Refugee Resettlement Pass-through United States Committee on Refugees and Immigrants: Matching Grant Program	93.567	10/1/17 - 9/30/18 10/1/18 - 9/30/19	330,200	_
National Human Trafficking Victim Assistance	93.598	9/30/15 - 9/29/18	119,594	-
Preferred Communities Program for Newly Arriving Refugees with Intensive Case Management Needs	93.576	9/30/17 - 9/29/18 9/30/18 - 9/29/19	79,562	12,000
Refugee Marriage Strengthening Program	93.086	9/30/17 - 9/29/18 9/30/18 - 9/29/19	112,392	-
Pass-through the Pennsylvania Department of Human Services Refugee and Employment Advancement Program	93.584	10/1/17 - 9/30/18	28,192	-
Pass-through Minnesota Department of Health: Establishment of Centers of Excellence in Refugee Health	93.283	9/30/17 - 9/29/18	77,354	55,623
Pass-through Pennsylvania Department of Welfare: Philadelphia Refugee Health Program	93.566	10/1/17 - 9/30/18 10/1/18 - 9/30/19	74,140	13,334
Philadelphia International Women's Project – Direct Assistance	93.088	7/15/16 - 9/30/19	372,902	266,878
Survivors of Torture – Direct Assistance	93.604	9/30/17 - 9/29/18 9/30/18 - 9/29/19	324,433	68,087
Pass-through Pennsylvania Developmental Disabilities Council : Cross Systems Navigator	93.630	3/1/18 - 2/28/20	76,692	
Total – U.S. Department of Health & Human Services			1,595,461	415,922

# SCHEDULE OF EXPENDITURES OF FEDERAL AND LOCAL AWARDS – (Continued)

Federal Grantor/Pass-Through Grantor/Program Title	Federal <u>CFDA Number</u>	Grantor's Number	<b>Expenditures</b>	Provided to Subrecipients
Federal Financial Awards				
U.S. Department of Justice  Bridge to Wellness Comprehensive Social and Legal Services for Latina Immigrant Survivors of Domestic Violence and Sexual Assault	16.016	10/1/16 - 9/30/18	53,917	-
Pass-through Pennsylvania Commission on Crime and Delinquency Anti-Human Trafficking Program	16.575	10/1/16 - 9/30/19	174,488	-
Bridge to Wellness: Services to Immigrant Survivors	16.575	4/1/18 - 9/30/20	156,592	
Total 16.575			331,080	
Specialized Services for Victims of Trafficking in Southeastern Pennsylvania	16.320	10/1/18 - 9/30/21	3,864	-
Pass-through The Salvation Army: Philadelphia Anti-Human Trafficking Task Force	16.320	1/1/18 - 9/30/20	70,471	-
Philadelphia Anti-Human Trafficking Task Force	16.320	10/1/15 - 9/30/19	43,659	
Total 16.320			117,994	
Total – U.S. Department of Justice			502,991	
Total Federal Awards			<u>\$ 2,377,452</u>	<u>\$ 415,922</u>

#### NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AND LOCAL AWARDS

#### Year Ended May 31, 2019

#### (1) GENERAL INFORMATION

The accompanying schedule of expenditures of federal and local awards presents the activities in all federal awards programs of the Center. All financial awards received directly from federal agencies as well as federal financial awards passed through other governmental agencies are included on the schedule.

#### (2) BASIS OF ACCOUNTING

The accompanying Schedule of Federal Awards is presented using the accrual basis of accounting. The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations Part 200, "Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards." The amounts reported in this schedule as expenditures may differ from certain financial reports submitted on either a cash or modified accrual basis of accounting.

#### (3) REVENUE RECOGNITION

All programs have recognized revenue only to the extent of their contractual funding limitations. Expenditures exceeding grant or contract budget limitations are funded from other sources. Those expenditures, if any, are not included in these schedules.

#### (4) INDIRECT COST RATE

The Center elected to use the 10% de minimis indirect cost rate

# **SECTION II**



### REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Trustees Nationalities Service Center of Philadelphia, Inc. Philadelphia, Pennsylvania

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in Government Auditing Standards issued by the Comptroller General of the United States, the financial statements of the Nationalities Service Center of Philadelphia, Inc. (the "Center"), which comprise the statement of financial position as of May 31, 2019, and the related statements of activities, and cash flows for the year then ended, and the related notes to the financial statements, and have issued our report thereon dated September 27, 2019.

#### Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the Center's internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinion on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Center's internal control. Accordingly, we do not express an opinion on the effectiveness of the Center's internal control.

A *deficiency in internal control exists* when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected, on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

We did note certain other matters that we reported to management of the Center in a separate letter dated September 27, 2019.

Board of Trustees Nationalities Service Center of Philadelphia, Inc. Philadelphia, Pennsylvania

#### Compliance and Other Matters

As part of obtaining reasonable assurance about whether the Center's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our test disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

#### Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Center's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the organization's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Tait, Weller & Baher CCP

Philadelphia, Pennsylvania September 27, 2019

# SECTION III



# INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE WITH REQUIREMENTS THAT COULD HAVE A DIRECT AND MATERIAL EFFECT ON EACH MAJOR PROGRAM AND INTERNAL CONTROL OVER COMPLIANCE IN ACCORDANCE WITH THE UNIFORM GUIDANCE

Board of Trustees Nationalities Service Center of Philadelphia, Inc. Philadelphia, Pennsylvania

#### Report on Compliance for Each Major Federal Program

We have audited the Nationalities Service Center of Philadelphia, Inc. (the "Center")'s compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the Center's major federal programs for the year ended May 31, 2019. The Center's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

#### Management's Responsibility

Management is responsible for compliance with the requirements of laws, regulations, contracts, and grants applicable to its federal programs.

#### Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the Center's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the Center's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the Center's compliance.

#### Opinion on Each Major Federal Program

In our opinion, The Center complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended May 31, 2019.

Board of Trustees Nationalities Service Center of Philadelphia, Inc. Philadelphia, Pennsylvania

#### Report on Internal Control Over Compliance

Management of the Center is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the Center's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the Center's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Tait, Weller & Baher CCP

Philadelphia, Pennsylvania September 27, 2019

# **SECTION IV**

# SCHEDULE OF FINDINGS AND QUESTIONED COSTS

Year Ended May 31, 2019

# SECTION I – SUMMARY OF AUDITOR'S RESULTS

	<u>Financial Statements</u>	
(i)	Type of auditor's report issued:	<u>Unmodified</u>
(ii)	Internal control over financial reporting: Material weakness(es) identified?	YesX_ No
	Significant deficiency(ies) identified not considered to be material weaknesses?	Yes X None Reported
(iii)	Noncompliance material to financial statements noted?	YesX_No
	Federal Awards	
(iv)	Internal control over major programs:  Material weakness(es) identified?	YesXNo
	Significant deficiency(ies) identified not considered to be material weaknesses?	YesX_ None Reported
(v)	Type of auditor's report issued on compliance for major programs:	<u>Unmodified</u>
(vi)	Any audit findings disclosed that are required to be reported in accordance with 2 CFR Section 200.516(a) of the Uniform Guidance	Yes <u>X</u> No
(vii)	Identification of major programs:	
	Name of Federal Program or Cluster	CFDA's
	U.S. Department of Health and Human Services - Assistance for Survivors of Torture Advancing System Improvements for Key Issues	93.604
	In Women's Health	93.088
(viii)	Dollar threshold used to distinguish between Type A and Type B Programs:	\$750,000
(ix)	Auditee qualified as low-risk Auditee?	X Yes No

SCHEDULE OF FINDINGS AND QUESTIONED COSTS – (Continued)

Year Ended May 31, 2019

## **Part II – Financial Statement Finding Section:**

No matters reportable for the year ended May 31, 2019.

## Part III – Federal Awards Findings and Questioned Cost Section:

# Year ended May 31, 2019

No findings or questioned costs noted.

## **Status of Prior Year Findings:**

No findings or questioned costs noted.